

CITY OF HAYWARD
AGENDA REPORT

AGENDA DATE 06/22/04

AGENDA ITEM 5

WORK SESSION ITEM _____

TO: Mayor and City Council
FROM: Human Resources Director
SUBJECT: Adoption of a Resolution to Extend the Memorandum of Understanding with the Hayward Association of Management Employees

RECOMMENDATION:

It is recommended that the City Council adopt the attached Resolution to extend the Memorandum of Understanding with the Hayward Association of Management Employees, effective the pay period covering July 1, 2005 to June 30, 2007, pertaining to wages, hours, benefits, and other terms and conditions of employment.

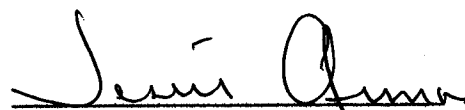
BACKGROUND:

Representatives of the City and the Hayward Association of Management Employees have agreed on the terms of a two-year extension of the existing Memorandum of Understanding, effective July 1, 2005 through June 30, 2007. No salary increases will be provided during these two years. Given contract settlement patterns in the Bay Area at around 4%, the estimated savings over two years is \$602,000. The extension provides maintenance of health, vision, dental and life insurance; a ten-year vesting period for eligibility to receive partial City payment for retiree medical effective January 1, 2007, and an increase in the City payment toward eligible retiree medical plan costs starting in January 2006. As this is an extension of the current Memorandum of Understanding, a copy of the document is not attached, but is available for review in the City Clerk's Office.

Recommended by:


Beth Perrin-Scales, Human Resources Director

Approved by:


Jesús Armas, City Manager

Attachment: Resolution

DRAFT

HAYWARD CITY COUNCIL

RESOLUTION NO. 04

Introduced by Council Member _____

**RESOLUTION ADOPTING THE EXTENSION OF
THE MEMORANDUM OF UNDERSTANDING BETWEEN
THE CITY OF HAYWARD AND THE HAYWARD
ASSOCIATION OF MANAGEMENT EMPLOYEES**

BE IT RESOLVED by the City Council of the City of Hayward that the Council does hereby adopt that certain Memorandum of Understanding for the period July 1, 2005 through June 30, 2007, between the City of Hayward and the Hayward Association of Management Employees, a copy of which is on file in the office of the City Clerk.

IN COUNCIL, HAYWARD, CALIFORNIA _____, 2004

ADOPTED BY THE FOLLOWING VOTE:

AYES: COUNCIL MEMBERS:

MAYOR:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ATTEST: _____
City Clerk of the City of Hayward

APPROVED AS TO FORM:

City Attorney of the City of Hayward